Maine Video Display Terminal Law

TRAINING PROGRAM



By the end of this presentation you will be able to:

- Understand ergonomics and its benefits
- Recognize signs and symptoms of early injury
- Identify work activities that can lead to injury
- List examples of ergonomic principles that reduce risk of injury
- Conduct an a workstation evaluation



Maine VDT Law

- MRSA Title 26 Labor and Industry
- Chapter 5 Health and Safety Regulations
- Sections: 251 and 252 Video Display
 Operator
- Effective date: January 1, 1992



Section: 251 Definitions

- Bureau Bureau of Labor Standards
- Employer Uses 2 or more terminals
- Operator Four consecutive hours daily
- Terminal Video display terminal

(Does not apply to television, oscilloscopes, cash registers, or money typewriters)



Section: 252 Education

- Training requirements
 - Under 5 employees MAY be only written
 - o 6 employees or more **MUST** be oral and written
- Training schedule
 - Within the first month of hire
 - Annually thereafter



Training Program Requirements

- Notification of rights by posting the law and poster that explains these rights and duties in plain language. (available from Bureau of Labor standards 623-7900)
- Explanation of the proper use of the terminals
- Protective measures to avoid symptoms
- How to achieve and maintain proper posture
- How to adjust your workstation equipment



Definition of Ergonomics

- Ergonomics: It is the science and practice of designing jobs and workplaces to match the capabilities and limitations of the human body
- **Ergonomics means**: fitting the job to the worker, **NOT** the worker to the job



Benefits of Ergonomics

- Ergonomics helps to prevent musculoskeletal injuries
- Ergonomics has other benefits:
 - Improved quality of work
 - Improved quality of life
 - Reduced fatigue and discomfort



Safety, Health and the VDT Law

- Education on injury prevention is an important part of safety and health
- There are thousands of injuries, known as WMSD's, in Maine each year
- (WMSD: Work-related Musculo-Skeletal Disorders)



What are Work-related Musculo-Skeletal Disorders (WMSD's)

- Also known as:
 - Cumulative Trauma Disorders
 - Repetitive Strain Injuries
 - Overuse Injuries
- Usually develop gradually, but sometimes can appear suddenly
- Can be serious, if not taken care of early



What are Symptoms of WMSD's?

- Discomfort, pain, dull ache
- Decreased range of motion, tightness
- Numbness, tingling
- Change of color
- Swelling of joint or limb
- Decreased grip strength



What Causes WMSD's?

- Repetitive motion
- Forceful exertion
- Awkward posture
- Mechanical pressure
- Cold temperatures
- Stress

- Nutritional deficiencies
- Poor lighting
- Prolonged standing in one place
- Sitting (poor posture)
- Working with neck flexed



Will it happen to me?



- Age
- General health
- Heredity
- Posture
- Diet
- Activities

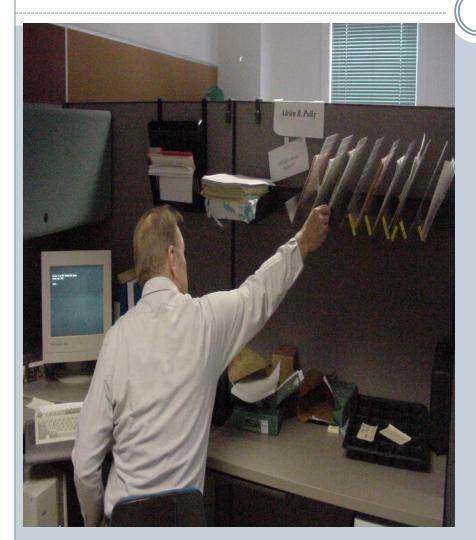


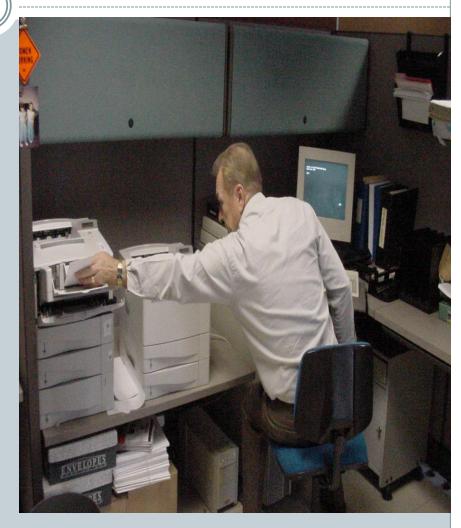
WMSD Injury Depends On!

- Duration of exposure (how long) usually need hours of exposure before risk factors become a concern.
- Frequency of exposure (how often)
- Intensity of exposure (how much)
- Combinations of factors



Awkward Postures

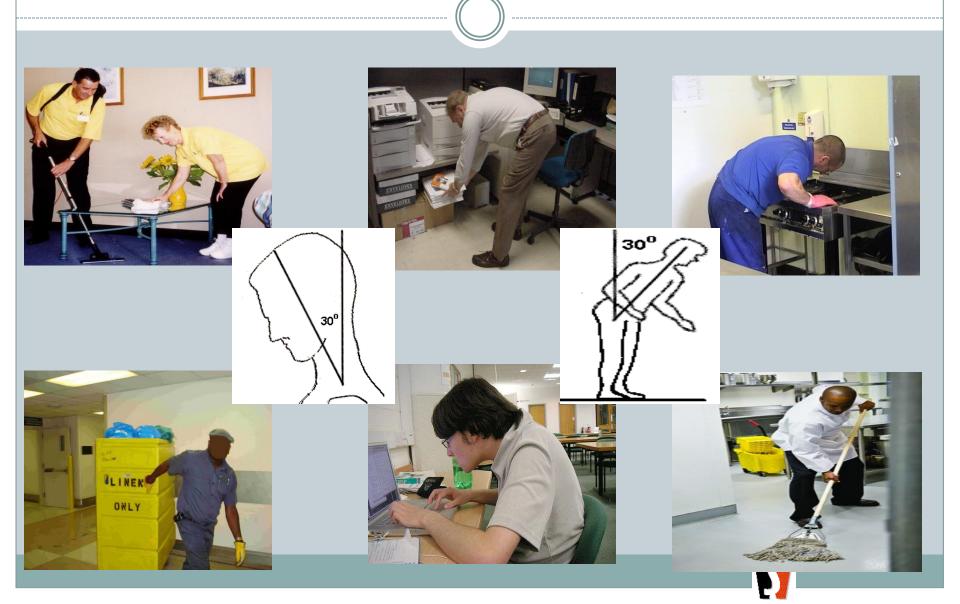




Over Reaching



Awkward Postures



Awkward Postures











Solutions: Static Postures

- Foot rests, shifting weight
- Well designed, adjustable, supportive seating
- Work surfaces at appropriate height
- Change positions frequently
- Routine stretch breaks

Copy Machine Stretches

(or Waiting-for-the-Printer Stretches)

Here is a chance to stretch while you're waiting around. It's a bonus it doesn't take any extra time!

- · Stretch while you wait for the copies.
- · Do any of the stretches in this book while making copies. Be inventive!

 Copy this page on the copy machine (1) and put it on the wall by the copy machine.

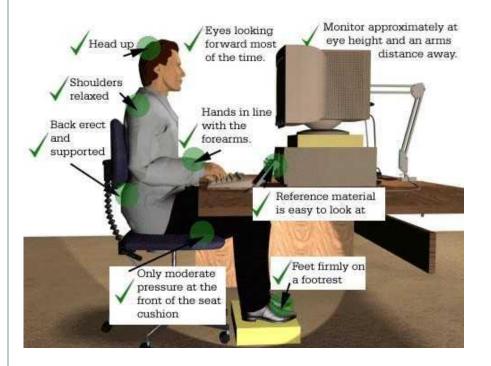




Stretching in the Office 02002 Robert A Anderson, Joan E. Anderson & Shelter Publications, Inc.



Neutral Posture



- Head centered over shoulders
- 90° angle for arms
- 90° angle for legs
- 90° angle for torso



Solutions: The Chair

- The right size
- Lumbar support
- Proper height
- Armrests (removable)
- Pan
- Good foundation
- Adjustable while sitting or seated



Seated neutral posture



Adjustments



- Backrest
- Lumbar support
- Seat
- Height
- Foundation
- Armrest



Armrests





Base of Chair

5 point suspension







Most office chairs that are manufactured today come with twin wheel nylon wheeled casters. This type of caster, specifically the nylon wheel, is fine for carpeting but will mark and scratch hard floors. This happens because the nylon wheels don't roll, they slide. When they slide, they mark the floor. Our Elite chair casters are the perfect solution for this problem. The wheels on these casters will not mark the floors under normal operation.



Shoulders



Improper Position

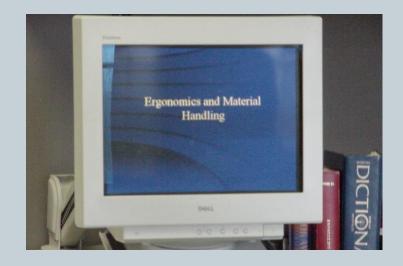


Proper Position



Solution: The Monitor

- The monitor should be directly in front of you
- Top of screen should be eye level
- A copy stand should be adjacent to or in front of the monitor
- Adjust brightness and contrast





Monitors



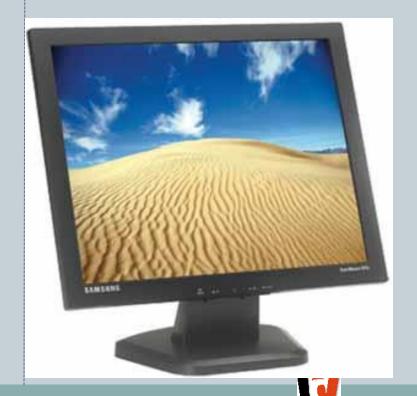


Options

- External keyboard
- External mouse



- Space saver
- Low glare



Monitor Riser

- Up and back
- Down and forward



Up in place





Glare

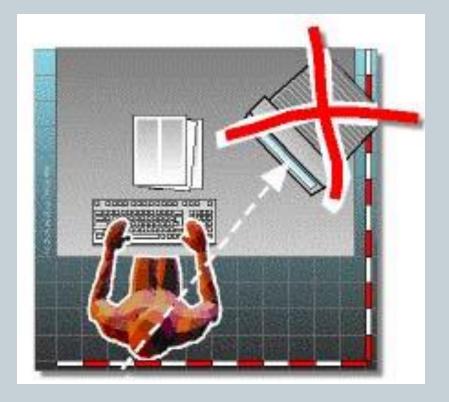






Placement

Not good



Not good





Solution: The Keyboard

- Spread keyboard work throughout the day
- Use macros for common functions
- Take stretch pauses
- Improve your posture and move around as much as possible





Keyboard Trays



No lever



Keyboard swivels



Difficult places



For curves
Knee
clearance

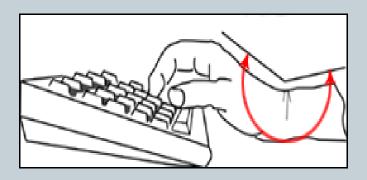


Keyboards

Wrist bent to side



Wrist bent upward

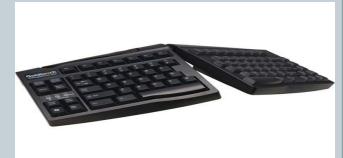




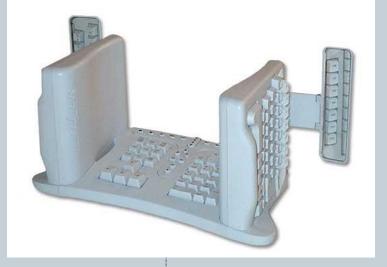
Alternatives











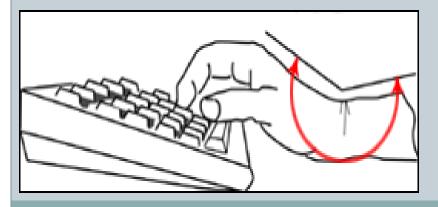




Wrists

Poor Hand/Wrist Placement





Proper Hand/Wrist Placement





Compromise

Chair Adjustment



Proper Keyboard height



Document Holder



Foot Rest



Monitor Stand



Sit/Stand



Mouse / Pointer



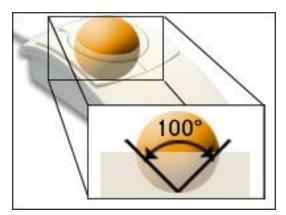


Alternatives



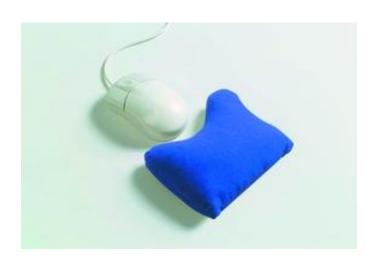








Support











Mouse Placement













Mouse Placement







Monitor





Solution: Lighting

- Bright lighting may "wash out" the image making it hard to see which will cause eye fatigue.
- Lighting should be indirect or "task lighting" should be used to reduce wash out or glare.



Solution: Glare

- Screen 90° angle to window
- Drapes or blinds
- Avoid bright lights
- Screen hood
- Walls, work surfaces non-reflective
- Keep screen clean
- Adjust color, contrast, and brightness



Solutions: Workspace and Other Devices

Document holder

- Workspace
- Document holders
- Telephones
- Stretching
- Office Environment





Climate Control



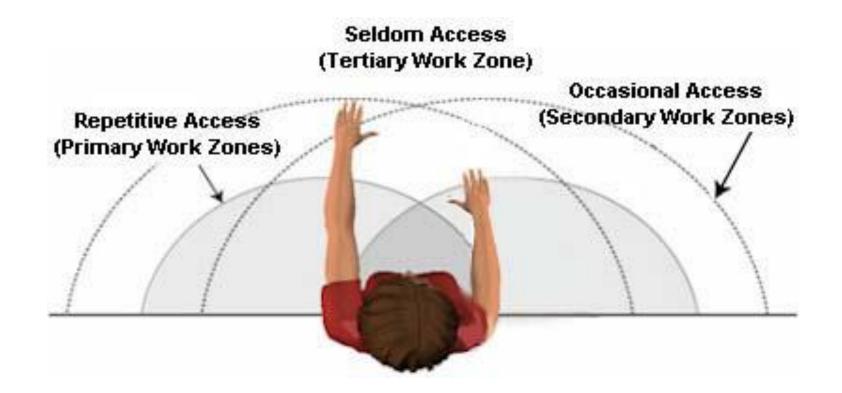
Shoulder rest



Headset



Where Should it Be?





Document Holders





Choices

Okay



Best





Telephones





Talking

Not good



Very good





Work Area







Organizers





Many different styles to suit your personal needs









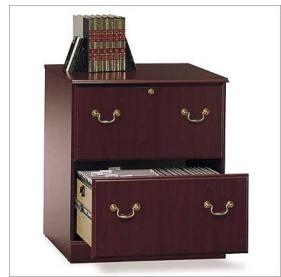


Organizers





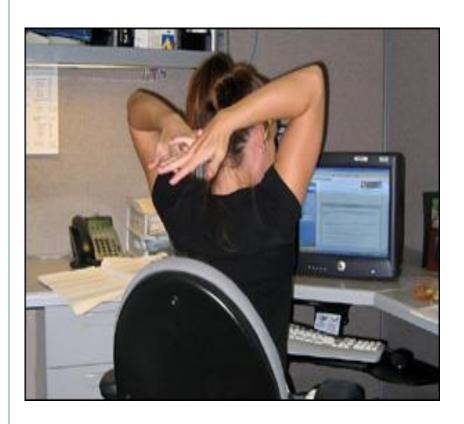








Stretches



- Relieves static posture
- Keeps fluids circulating
- Prevents toxins from building up in tissues



Change Positions









Sharing Workstations















Stress



















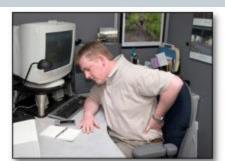
What Can You Do?

- Recognize and report symptoms
- Get involved in ergonomics
- Perform an Ergonomic Risk Assessment













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Ergonomic Risk Assessment

- Identify the Hazards use the attached checklist.
- Assess the Risk how often do you do your job, your health, posture, workstation evaluation (attached).
- Control the risks Adjust your workstation to fit your ergonomic needs.



Why is it Important to Report Symptoms?

 Chronic symptoms can lead to disabling injuries, even surgery

Early treatment is more successful









Work Process

Even when the workstation design and environmental factors are at their best, a worker can suffer discomfort and injuries from factors related to the work process.



Five Key Points to Remember

- Ergonomics can help you on your job and at home
- WMSD's can happen in jobs with risk factors
- Risk factors can be reduced and WMSD's prevented
- Reporting symptoms early is important
- You can help by following good ergonomic practices



Getting Assistance

- Your supervisor
- MDOL/Bureau of Labor Standards

Telephone No. 624-6400 Fax No. 624-6449

http://www.safetyworksmaine.org

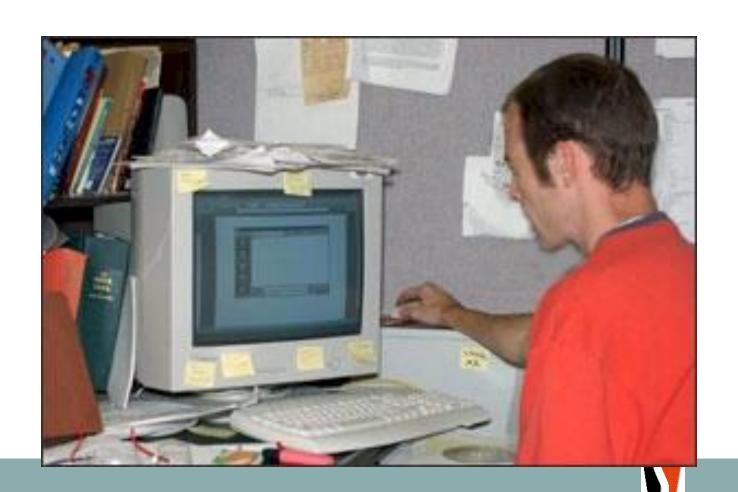
Keys to Your Good Work - Publication

- OSHA http://www.osha.gov/SLTC/etools/computerwork stations/index.html
- OSHA <u>www.OSHA.gov</u>









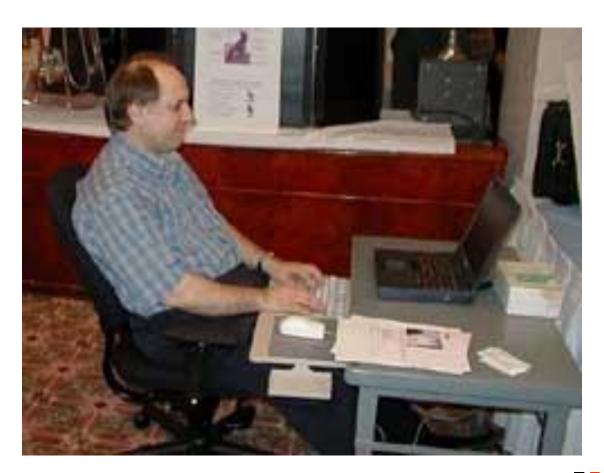


Opinion



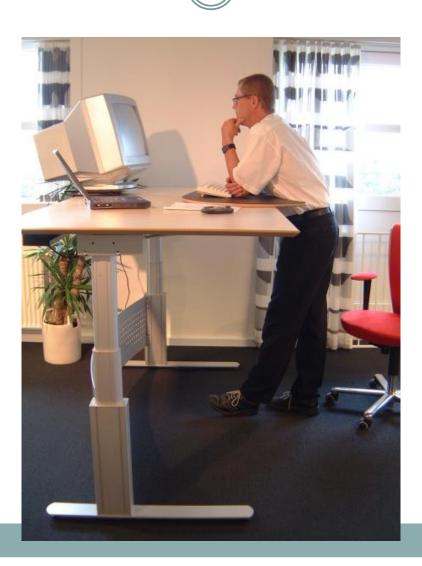
Does a ball make you sit upright or prevent unhealthful, uncomfortable sitting position? Can you sit upright or not? Is it the ball or you that determines what you do with your own body.







Opinion

















What to look for



